

**Daviess County Fiscal Court  
Job Description**

**Job Title:** Solid Waste Heavy Equipment Operator  
**Department:** Solid Waste (Landfill)  
**Reports To:** Landfill Manager/Site Supervisor  
**FLSA Status:** Non-Exempt  
**Revised:** May 2004, July 2015 – tanker endorsement preferred

**SUMMARY**

Operates various pieces of heavy equipment in the construction and operation of the Daviess County Landfill.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Inspects equipment daily for safety and maintenance.

Places and compacts materials accepted into the Contained Landfill and/or the Construction Demolition and Debris Landfill.

Performs earth work, including grading and slope excavating.

Has working knowledge of the equipment being operated and immediately reports any equipment problems to Landfill Manager or Site Supervisor.

**SUPERVISORY RESPONSIBILITIES**

This job has no supervisory responsibilities.

**QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION AND/OR EXPERIENCE**

High school diploma or general education degree (GED). One to two years of related experience and/or training.

**LANGUAGE SKILLS**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.

**MATHEMATICAL SKILLS**

Ability to add, subtract, multiply, and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

**REASONING ABILITY**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**CERTIFICATES, LICENSES, REGISTRATIONS**

Valid Driver's License; Commercial Driver's License, Class A. Tanker endorsement preferred. After employment, operators may be required to obtain a Landfill Operators Permit.

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to sit and use hands to finger, handle, or feel. The employee frequently is required to reach with hands and arms, climb or balance, and talk or hear. The employee is occasionally required to stand and walk. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to vibration. The employee is frequently exposed to moving mechanical parts; high, precarious places; and fumes or airborne particles. The employee is frequently exposed to outside weather conditions. The noise level in the work environment is usually loud.