

**DAVIESS COUNTY FISCAL COURT**  
**Job Description**

**Job Title:** Senior Heavy Equipment Operator  
**Department:** Public Works/Road  
**Reports To:** Road Supervisor  
**FLSA Status:** Non-exempt  
**Revised:** November 2003

**SUMMARY**

Operates heavy equipment in performing road and transportation maintenance, construction and rehabilitation and supervising work crew as assigned.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Inspects equipment daily for safety and maintenance.

Operates heavy equipment in order to perform road and transportation maintenance construction and rehabilitation.

Performs necessary functions in rehabilitation, maintenance and construction of roads, streets and related facilities.

Performs snow and ice removal.

When acting as a crew leader, reviews work of crew members monitoring quality, timeliness and safety and directs members accordingly.

**SUPERVISORY RESPONSIBILITIES**

Acts as crew leader when assigned to this capacity by Road Supervisor. Crew leader supervisory responsibilities include monitoring job performance and safety of each crew member in accordance with the administrative code. Reports all personnel problems immediately to Road Supervisor.

**QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE**

High school diploma or general education degree (GED). One to two years of related experience and/or training.

**LANGUAGE SKILLS**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.

**MATHEMATICAL SKILLS**

Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume and distance.

**REASONING ABILITY**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**CERTIFICATES, LICENSES, REGISTRATIONS**

Valid Driver's License; Commercial Driver's License, Class A

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; and reach with hands and arms. The employee is occasionally is required to stand and walk. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close and distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

**WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to moving mechanical parts and fumes or airborne particles. The employee is occasionally exposed to wet and/or humid conditions and high, precarious places. The noise level in the work environment is usually moderate.