

**Minutes of the February 22, 2022, Daviess County Fiscal Court Meeting  
Held at the Daviess County, Kentucky Courthouse  
Present elected court officials: Judge/Executive Al Mattingly and County Commissioners  
George Wathen, Charlie Castlen, and Mike Koger.**

**DOCUMENTS RELATED TO TODAY'S DISCUSSIONS ARE FILED IN THE CORRESPONDING FISCAL COURT FILE.**

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The meeting opened in Prayer and the Pledge of Allegiance to the Flag.

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Judge Mattingly: For those who are watching on Facebook live today, you are welcome to send us your comments and questions. You can either do it on Facebook live or you can call/text 270-929-1010. There is a delay, so we may not get to your question right away, but if it's germane to the topic that we're discussing, we will answer it or if it has to do with anything other than what's on the agenda, at the end or in the public comments section, we will get to it.

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Owensboro Regional Hospital CEO Mark Marsh presented their Annual Report to the Community.

Owensboro Health (OH) Board Chair Gavin Roberts recognized all board members and introduced the hospital's President and CEO Mark Marsh.

Mr. Marsh: Thank you for allowing us to be here tonight to give this annual report. This report will inform you about how the hospital is performing and give you a sense of direction of where we're headed. We're growing, but certainly we can't do it without our exceptional team members so what you'll hear a lot tonight is really all about teamwork. I've been doing this for 28 years and with the pandemic, the last two years have been the most interesting, to say the least. Our mission is to take care of the sick and heal and improve the communities that we serve. Our vision is to be a regional health care center system. I believe local health care should be about quality and outcomes and patient experience. Not that it's broke, but we want to enhance it. We'll make it better every single day and that's certainly my commitment to you as one member of the entire team. We are working from a set of six core commitments:

- Provide outstanding service
- Improve our daily work
- Conduct ourselves with a high level of responsibility, reliability and honesty
- Value the unique talents and contributions
- Anticipating their needs thoughtfully meeting those needs
- Striving together to overcome obstacles, surpass goals, celebrate accomplishments

Currently, we have about 5,500 team members and we are growing. About 52% of our team members reside in Daviess County. I believe it is all about teamwork and taking care of that team. I believe, in many ways, that's the differentiator – it's people select healthcare nowadays. You're going to look and see how we service people. It's how we care for each other - healthcare is no different. People are going to look and see how we care for and about you. If we don't do that then people are going to look at other options.

You're a customer like anybody else. We're not owed anything. That's how we care for you and if we care for you and we do it the right way, you know what, more people will stay local. So, many ways we control our own destiny.

The primary hospital is located in Daviess County, but we serve 18 other counties at a service coverage area approaching over a half a million people. Owensboro Health is the largest private employer west of Louisville and in 2021, OH has 3 Healthplexes, 85 clinics, 1 Healthpark, 1 Springs Center, 332 medical staff members, 2,162 babies delivered. We also have 5,499 team members, 18,119 inpatient admissions, 51,887 urgent care visits, 76,087 ER visits, and given 27,113 COVID tests.

Proudly, we utilize Epic, an electronic health records system that seamlessly and safely processes and coordinates patient health records for continuity of care.

Economic Impact:

**Total Salaries & Benefits:** \$403,435,000 (2021) \$369,075,000 (2020) \$358,335,000 (2019)

I'm just in my eighth month here and we've done eight pay increases, surpassing \$14 million dollars. A nursing shortage is predicted and there's a lot that we're doing to try to solve and I'll say grow our own. We're working with the nine college & universities to create an innovation academy that allows us to work in a very collective manner with them and with the 18 counties, the high schools, and now there's a way that we can actually bring more job creation and help these high schools get other prerequisites for a nursing degree. We can accelerate the number of nurses in any of those modalities.

- \*\$4.5 million in Owensboro-Daviess County occupational taxes paid

\*Judge Mattingly contested that this or any amount was paid to Daviess County for this purpose. Steve Johnson with OH said the actual amount was about \$41,000 and it was for in-home visits.

- \$5.7 million in provider taxes paid that support \$19.1 million in Medicaid spending
- More than \$182 million in spending in local economy by employees and OH

**GIVING BACK: Community Benefit:** From form 990 Tax Report, FY 2021:

Benefits to the Underprivileged (Charity)	\$ 2,404,827
Benefits to the Underprivileged (Medicaid Shortfall)	\$14,718,345
Community Health Improvement	\$ 1,241,884
Health Professional Education	\$ 277,300
Cash and In-Kind Contributions for Community Benefit	\$ 1,493,876
<b>TOTAL Community Benefit</b>	<b>\$20,136,232</b>

Community Health Investments (Grants)

- 35 Projects for totaling \$719,946
- \$50,000 mini-health grants including tornado relief

Event Sponsorships

- \$167,950 FY 21 & \$226,628 in FY 22

OH (team members giving back)

- \$232,512 pledged to United Way and designated local health charities
- 20,000 lbs. of food donated
- 1,118 turkeys & hams donated
- \$300,000 in grants and assistance form OH Foundation

### **The Road Ahead: Strategic Imperatives -**

- Champion Quality
- Earn Physician Loyalty
- Be a Great Place to Work
- Partner with Our Communities
- Serve Individuals with Excellence
- Drive Growth and Innovation

Commissioner Wathen: You mentioned that one of the big challenges for the hospital deals with nursing. I know that a few years back you all made a decision to only hire nurses who had 4-year degrees. Would you consider going back to hiring nurses who only had 2-year degrees?

Mr. Marsh: We are hoping to utilize the innovation lab to allow high school students go ahead and get some of those prerequisites while they are still in high school and allow them to quickly obtain their Associates of Nursing Degree. Once hired, we will continue to train and provide scholarships to those in efforts for them to get their Bachelors of Nursing Degree. We want to encourage and promote, but yes, we have to think differently.

Commissioner Wathen: Another thing I think happens when you require 4-year degrees versus 2-year degrees is sometimes people are called to be a nurse because they want to serve, but they look at that monumental 4-years and say you know, I can't do that. I'm glad to hear you're doing that.

Commissioner Castlen: I've heard for years that if somebody comes in and they say they're destitute, but have never signed up for Medicaid that you all help them through the process. I'm curious, do you all have anybody that actually assists people who are unable to properly navigate the health insurance, billing, and/or financial aid side of health care?

Mr. Marsh: Yes, we have financial counselors. Luckily, in Kentucky, we can get most people qualified for Medicaid. That's a great thing, but for those who don't, we help people, absolutely.

Judge Mattingly: I'm interested in the Charity Care - the benefit that you give the community. In years past, the hospital would often come in and tell us that they had given us \$40 to \$50 million dollars in charity care. My question always was, is that number representing retail or wholesale dollars. My question to you is, is the \$20 million you show here, is that the cost of that care or is it the retail cost?

Mr. Marsh: I'm going to say it's retail.

Judge Mattingly: That is a good answer because that's the first time anybody has said I believe that's what it is. Secondly, can you tell me when the Affordable Care act is going to kick in? In the real world, there are folks paying \$28,000/year for a family plan or \$10,000/year for a single plan, with or without help from an employer. You tell me that \$28,000/ year is affordable for somebody that's making \$20 an hour? I don't know where health care is going to go. I've never been a big proponent of Medicare for all or a government takeover of health care as I think that's when health care goes in the trough, but I've been waiting now 13 years and it's not any more affordable and really it's not any more available. I'm sitting here just wondering when we're going to see the result?

Mr. Marsh: We ask that question a lot. I say this carefully, we still probably take on 85% of the cost for our team and I'm throwing that number out. I don't qualify that, but a large majority of that we can't shift. People have gone to these catastrophic coverage policies. Some of these people have \$20,000 deductible, and that's not insurance. That's just to cover you in case you go to critical care, but to your point, it's frustrating. You think somebody's trying to get ahead and they want to have health insurance and do their part, but when it's costing \$2,000, you know, making \$14 an hour, it doesn't work.

Judge Mattingly: When Mark came, I found him very forthright and accessible. He and I have had some very nice conversations and continue to have those conversations. I think you are going to be excellent for health care in Owensboro and Daviess County and the region that you serve. Thank you for the presentation

Commissioner Castlen: I hope you plan on staying with us for a while.

Mr. Marsh said he plans on making this post his final move.

Judge Mattingly: I hope the Innovation Lab gets off of the ground and works. Daviess County Fiscal Court stands ready to help in whatever way we can.

Board Chair Gavin Roberts: I think it will be one of many positive things to come along the way.

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Treasurer Hendrix presented the Treasurer's Report for January 2022.

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Judge Mattingly reported executing **Executive Order #01-2022** - Reappointment of Charlie Castlen (S.5T) to the Owensboro-Daviess County Regional Airport Board (4-Yr. Term) Eff. 3/1/22.

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By a motion of Commissioner Koger, seconded by Commissioner Wathen, the court considered for approval; Minutes of the February 10, 2022 Court Meeting.

**The vote was called and with all present members voting in favor, said motion passed.**

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By a motion of Commissioner Koger, seconded by Commissioner Castlen, the court considered for approval; All Claims for All Departments.

**The vote was called and with all present members voting in favor, said motion passed.**

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By a motion of Commissioner Koger, seconded by Commissioner Castlen, the court considered for approval; Application for the Kentucky Pride Fund Household Hazardous Waste Grant.

David Smith: This application is for us to do the Household Hazardous Waste Day again. I think it's been a very popular program. We started it about five years ago and it has been well received. This is a 25% match. We think the project will cost about \$40,000, which means we're requesting a match of \$30,000. There is a true up after the project is over because we don't know how much it's going to cost because it depends on the type of material that is brought in. This year, the Household Hazardous Waste Day will be held on October 1. Fortunately, unlike in prior years, it will not occur during our school system's fall break.

Commissioner Wathen: The \$30,000 fixed grant...

Mr. Smith: No, it is not a fixed grant. It will move, I believe, as the amount moves. They will pay 75% of whatever it comes in at and the county will pay the remaining 25%. We have to do some sort of budgeted amount to start the process.

Commissioner Castlen: As this is the 5<sup>th</sup> or 6<sup>th</sup> year, have we seen the poundage increase or decrease?

Mr. Smith: We can get that information later. I think in a lot of ways people were disposing of this stuff in an environmentally unfriendly manner beforehand so I don't know that there was a huge buildup that first year. There would be some people that for the first time decided to clean out their storage building, but I don't think it would have probably been a dramatic drop off, but we can get that.

Commissioner Castlen: That would be the last few years.

Mr. Smith: And we do get it broken down actually by the type of material so there could have been an influx of light bulbs, but could be down on used oil or something.

**The vote was called and with all present members voting in favor, said motion passed.**

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By a motion of Commissioner Castlen, seconded by Commissioner Wathen, the court considered for approval; **Resolution 03-2022** – Designation of Applicant's Agent.

Treasurer Hendrix: At least annually, and then for the application of specific grants, the court does a resolution to designate an applicant agent, which is a person who is authorized to act on the court's behalf so that FEMA knows who they're dealing with for certain. There's some reasoning behind why they do that. That's what this document is for. It's the resolution designating your applicant agent as Jordan Johnson and the verbiage just says that he is authorized by the court to execute and engage and negotiate on behalf of the court for items involving FEMA. He'll make the applications. He's done specific training in order to do that properly and that's what this document is. I recommend approval.

**The vote was called and with all present members voting in favor, said motion passed.**

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By a motion of Commissioner Wathen, seconded by Commissioner Castlen, the court considered for approval; Panther Creek Park Fireworks Event Performance and Production Contract with The Eric Group.

Judge Mattingly: This is the annual contract that we enter into with the Eric Group where they will be providing covered stage, PA, lights, and various performances for us during our fireworks show on Labor Day weekend. The total amount is \$4,000.

**The vote was called and with all present members voting in favor, said motion passed.**

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By a motion of Commissioner Wathen, seconded by Commissioner Koger, the court considered for approval; Award the following as recommended:

Assistant County Treasurer Jordan Johnson:

- **RFQ 11-2022:** Trap & Skeet Targets (Gun Club) to CAC Associates

Daviess County Fiscal Court received three (3) responsive quotes for the provision of 126 cases of orange top targets, 945 cases of all orange targets, 162 cases of orange/black rabbit targets, 168 cases of 90 mm Midi targets, and 63 cases of 60 mm Midi targets for the Daviess County Gun Club. CAC Associates, Inc. is the lowest and best evaluated quote received, having no exceptions to the specifications. It is our recommendation to pursue the lowest and best evaluated quote submitted by CAC Associates, Inc. in the amount of \$19,440.07.

- **RFQ 12-2022:** LED Animated Tunnel (Parks) to GP Designs

Daviess County Fiscal Court received three (3) responsive quotes for the provision of one (1) LED animated tunnel for the Daviess County Parks Department. GP Designs is the lowest and best evaluated quote received, having no exceptions to the specifications. It is our recommendation to pursue the lowest and best evaluated quote submitted by GP Designs in the amount of \$14,700.

- **Bid No. 06-2022:** Pavement Maintenance & Striping (Parks) to Superior Asphalt

Daviess County Fiscal Court received three (3) bids for the seal coat and crack sealing of all asphalt driveways, parking lots, and walking trails and stripe all parking lots at Yellow Creek Park and Panther Creek Park for the Daviess County Parks Department. Superior Asphalt is the lowest and best evaluated bid, having no exceptions to the bid specifications. It is our recommendation to award Bid No. 06-2022 to Superior Asphalt in the amount of \$87,968. Their starting date for this project would be May 30, 2022 with a completion date of June 30, 2022.

- **Bid No. 07-2022:** Drinking Fountain Replacement Project (Parks) to Hagerman Plumbing

Daviess County Fiscal Court received two (2) bids for the installation of four (4) new drinking fountains, six (6) new ground hydrants and six (6) new hose reels at specified locations in Panther Creek Park for the Daviess County Parks Department. Hagerman Plumbing is the lowest and best evaluated bid, having no exceptions to the bid specifications. It is our recommendation to award Bid No. 07-2022 to Hagerman Plumbing in the amount of \$25,200.00. (All will be ADA compliant replacements.)

**The vote was called and with all present members voting in favor, said motion passed.**

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By a motion of Commissioner Koger, seconded by Commissioner Wathen, the court considered for approval; Hire Aaron Rafferty as Transfer Station Laborer eff. upon successful completion of pre-employment screening.

**The vote was called and with all present members voting in favor, said motion passed.**

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By a motion of Commissioner Castlen, seconded by Commissioner Wathen, the court considered for approval; **Second Reading KOC A.100.04 (2022) 03-2022** – Budget Amendment No. 4.

**Comments:**

Treasurer Hendrix: This budget amendment is to include an EMA grant of \$150,000 and a LEPP grant for \$34,500. As we discussed at the first reading, these were not known about at the time we did the budget. They came about after the fact. Since we received approval for them and it is likely that we will expend the money in this fiscal year we have this budget amendment.

**The vote was called and with all present members voting in favor, said motion passed.**

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By a motion of Commissioner Koger, seconded by Commissioner Castlen, the court considered for approval; **Second Reading KOC 220.36 (2022) 02-2022** – An Ordinance Repealing the Imposition and Collection of an Insurance Premium License Fee on Insurance Companies for the Privilege of Doing Business in the County of Daviess Outside of the City of Owensboro Effective July 1, 2022.

**Comments:**

Judge Mattingly: Regarding the insurance premium tax, I know that this has been a goal of mine and Commissioners Castlen and Wathen since we first were elected and Commissioner Koger's who was elected four years later. It's very seldom the government makes a promise and then carries out that promise and that's what we're about to do tonight. We're about to rescind an increase in the insurance premium tax paid by folks who live outside the corporate limits of the city.

Treasurer Hendrix: This ordinance that we are asking you to approve tonight does repeal the ordinance that was put in place prior. That ordinance raised the insurance premium tax from 4.9% to 8.9% with the additional 4% being for the debt service for the Convention Center and the downtown project. July 1 2021, the court passed an ordinance that reduced the 4% down to 2.3% so that we didn't grossly over collect because we can only change the rate once a year and it has to be on July 1, and so I did an estimate of what we would collect and we dropped the rate. We will collect our last quarter - it'll be through June 30, but we won't get it until the following 60 days so we will collect our last quarter's revenue in July and August of 2022. We will have then collected enough money to service the remaining debt, per the original ordinance. Once we reach that point, we are required to remove that 4% rate and so the best way in talking with the county attorney is to remove that and not to put in a new ordinance to zero of course, but to repeal the ordinance that put that rate into effect so that's what this ordinance does. It repeals that ordinance in conjunction and as required by our original ordinance back in 2007 or 2009 or whenever that was and the rate at July 1, 2022 will become 4.9%.

Judge Mattingly: It does not apply to those folks who live inside the corporate limits of the cities of Owensboro or Whitesville because they don't pay that tax to begin with.

**The vote was called and with all present members voting in favor, said motion passed.**

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County Attorney Claud Porter presented the **First Reading of KOC 921.677 (2022) 04-2022** – OMPC Zoning Text Amendments.

**Comments:**

Judge Mattingly: This is a text amendment on our zoning rules and regulations. We have OMPC Executive Director Brian Howard here. There are three text amendments.

Mr. Howard: Basically, there are three text amendments that fall into two categories and I'll address those individually. The first are text amendments to article three of the zoning ordinance in relationship to accessory structures and swimming pools. The ordinance wasn't super clear in regards to unenclosed accessory structures as far as what their setbacks are if that structure is attached to the home. Basically this ordinance clarifies that information. If an unenclosed accessory structure is attached to the home...

Commissioner Wathen: Such as a carport?

Mr. Howard: Exactly. Then it would meet the building setback requirements of that of the home of the principle structure

Judge Mattingly: Would that include a porch overhang? I've had some folks complain about having to remove those before.

Mr. Howard: It would. Again, it wasn't always clear. We consistently enforced this, you know, the requirements, but this spells it out. Then the second is on swimming pools. The way the ordinance currently reads is it qualifies as an accessory structure in the rear of the property. The ordinance says that one of those type structures, if it's not attached to the home, could be three feet from the property line. However, the Kentucky building code says that a pool has to be six feet from the property line. There was just some confusion about which one would take precedent. The state building code would trump local zoning ordinance requirements so we just made it clear in the zoning ordinance that if you have an in-ground pool in the backyard it's got to be six feet from the property line.

Judge Mattingly: Were we enforcing state code or our local code state code?

Mr. Howard: We have enforced the state code. And to answer the question as far as where did these recommended text amendments come from? Those just came from internal discussions and questions or issues that would pop up over the years. We had another text amendment that we wanted to work on at the request of the county, which is the second one dealing with solar energy systems, so we just put them both together and submitted them both at the same time. The second one dealing with solar energy systems - it's amendment to Articles 8 and 14. Article 14 is just the definition of the solar energy system and Article 8 is the regulatory portion of that and basically, what we're doing here is there are three levels of solar energy systems. One would be roof mounted solar panels at your residence. Two would be if you have a commercial use or residential use and you wanted to do a half acre of ground mounted solar panels to help offset energy use for at that structure, commercial, residential, industrial, or whatever it might be. Third would be what I think most people would typically refer to as a solar farm. Two and three were lumped together. We've separated those out and now these level three solar energy systems are conditionally permitted based on this proposed text amendment. This is based on conversations we've had with the Judge, conversations we've had is staff, with planning folks from Henderson, and Hardin County, and other places that have seen these already and who have had some issues pop up. We wanted to make sure that we're addressing everything to the best of our ability. When this ordinance was first

adopted in Harrison County, it was really the only one that had any type of a solar ordinance at that time, so we mimicked a lot of what they did. As time has passed, it appeared changes needed to be made and so that's where these amendments come from. Now these larger solar farms would be conditionally permitted in the agricultural zones and industrial zones only. We're talking hundreds of acres likely of solar panels not a half acre or an acre or five acres. These are the large-scale solar farms.

Judge Mattingly: The smaller one would be like Southern Star's that serves their one building.

Mr. Howard: Right. And they went through a conditional use permit process for that as a corporate entity. It was approved and there weren't any issues. We've heard concerns from other communities about these so we wanted to make sure that they were conditionally permitted to allow citizens, neighbors, and joint property owners an opportunity to voice their opinion as far as whether or not these are appropriate in their area.

Judge Mattingly: One of the issues that I have heard regarding, and this is not speaking ill of anyone, but there have been some solar farms constructed and then abandoned in a couple years, and it just sits there. The bond I think this specifies the bond be increased from .50% to 1.25% of the control.

Judge Mattingly: Which makes sure that there's enough money to remove the structure or do whatever. I was in Florida recently and drove for like two miles where there were just huge solar arrays along the interstate. More and more of these are being talked about and are coming. We were approached by the Bluegrass Crossings about putting a solar farm over there. I think with the abundance of strip mine land in Western Kentucky, to me, that's an ideal place to put it because it's really hard to rehab that land and make it productive. I appreciate planning and zoning for looking at these and bringing text amendments to me. This is what we need to do. If we see an issue that needs to be adjusted or tweaked, this is the perfect way of doing it.

Commissioner Wathen: Did you say they cannot be put in a commercial zone?

Mr. Howard: Not the larger solar farms for a level two, that doesn't change. You could still do it in that type of a setting.

Commissioner Wathen: Just for simplicity, if I wanted to put solar panels on my roof, would I have to go to OMPC.

Mr. Howard: You would have to get the necessary (electrical) permits, but not a conditional use permit.

Judge Mattingly: And really, that is the key – a conditional use permit says you will go before... you'll have a public hearing, the public will have the opportunity to comment.

Commissioner Castlen: Regarding the abandonment and bond amount issue, have there been any studies done to determine what an appropriate bond amount would need to be to ensure there would be enough to cover it if it were ever abandoned? If it's abandoned quickly, the bond should probably be sufficient, but about in 15 to 20 years?

Judge Mattingly: There, I think, what you're referencing is remember how we used to bond sidewalks and streets and 20 years later when we tried to enforce the bond there wasn't enough money to do anything? We did address that because now we require an upgrade every two years or so, but that's a good point.

Mr. Howard: What we found as a range, like I said with Harrison County, theirs was really one of the first ordinances that was in place and they required a 10% bond. Based on what we've seen, a large project could cost \$40 or \$50 million and a at 10% means a \$4 to \$5 million bond. When we looked at the 1.25% we compared it to Henderson, which was 1%. That was higher than ours. When we looked around, they ranged from 1%, 1.25%, to 1.5%. Solar is a new enough thing that there's just not a ton of data out there as far as what these decommissioning costs may be at this point. It's something we'll have to keep an eye on and something that if we see that it's not going to cover the cost then we may need to undertake some type of amendment or change to increase those costs. If that's something that you know that comes up, you know, as the Judge said, there are some that are abandoned quickly. I think the general consensus is what we've seen is if this company's spending \$40 or \$50 million to put a project in, they are or they should be pretty certain that it's going to be successful and remain around for a long time, but you never know.

Commissioner Castlen: It depends on whose money they're spending.

Judge Mattingly: I think we saw that in the hemp deal.

Commissioner Castlen: Do we have the capacity to raise that if we sense that we're not where we need to be or once somebody's already got their solar farm in place?

Mr. Howard: Essentially, if this passes and someone were to come in with a project, these rules would be in place and that's what they would be held to. If, through conversations with the court, you all want that increased, we can certainly go through the process to amend that number again, but then that would apply to projects from that point forward.

Commissioner Wathen: I feel comfortable with it because you've also got the land value that's involved. If the people that put in the project leave, the landowner is stuck with it and they are going to make sure that all that stuff is removed so that they could go back to farming or whatever they want to do. There is kind of a hidden reserve there.

Judge Mattingly: In effect, the bond is there to protect that landowner. It doesn't do us any good. It's like that hospital occupational tax. Somebody else gets that money. We won't see a nickel of it.

Commissioner Wathen: But someone will have an interest in it to repair the damage.

Mr. Howard: Again, we haven't seen any yet, but just from research sometimes, and it's really up to the land owner, but in their lease agreement, they can request funds for that as well. As a government entity trying to protect the public health safety and welfare, we've added a dollar amount or a percentage in there to attempt to do that as well.

Judge Mattingly: I don't know of any of the other communities that I've read about that don't have some kind of bond.

Mr. Howard: Correct, I think most all of them do that we have seen.

Commissioner Castlen: My guess is that the 10% is almost to try to keep them from coming into that community. I don't think we should necessarily go there, but I do believe that whatever we use should be something that is sufficient to handle it if they walk away.

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No other business was brought before the Daviess County Fiscal Court.

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Public comments:

George "David" Ballard explained that in December of 2021, he was sworn in as the new president of the Fraternal Order of Police (FOP) Lodge 16. He gave a detailed background of his many professional experiences. He noted, "One of my goals as President of the FOP Lodge 16 is to establish an open line of communication between the members of FOP Lodge 16 and the elected officials who they work under. The FOP Lodge 16's model is "Badges of Many, Purpose of One" that comes from the fact that out of our almost 300 person members, we cover all disciplines from city police, county deputies, state police, corrections, school police, constables, attorney general's office, county attorney's office, and probation and parole. A safe community to live in is a goal that we all share. There are many factors involved in achieving that goal. Some of those factors include employee retention, work environment, and public safety issues. With the large diversity of the membership of FOP Lodge 16, we are able to give direct insight into those issues. The input comes directly from the men and women out there seeing it on a daily basis. The members of FOP Lodge 16 and myself look forward to working with the elected officials here in the future to achieving those goals." He also reminded all of an upcoming meeting where local officials have been invited to attend for the chance to reestablish what FOP Lodge 16 wants to do, which is to open communication. Following this meeting another one will be set for all local public office candidates to debate local issues prior to the primary election.

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Comments by Daviess County Fiscal Court:

Judge Mattingly cautioned the public not to drive on flooded roadways. He said to "turn around, don't drown". He reviewed current road closures due to flooding.

Commissioner Koger wished his wife, Donna a happy 72<sup>nd</sup> birthday.

Commissioner Castlen announced that after spending 10 weeks in the NICU, his grandson was released, has arrived home, and is doing well. He thanked all those who have prayed for his family. He stated, "I appreciate that every day."

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Without objection, Judge/Executive Mattingly adjourned the meeting.

**SO ORDERED THAT COURT STAND ADJOURNED.**

Judge-Executive Al Mattingly  Commissioner Charlie Castlen 

Commissioner Mike Koger  Commissioner George Wathen 

I, duly appointed Daviess County Fiscal Court Clerk Jennifer Warren, hereby certify that the above corresponding Order Book minutes were approved by the court on March 8, 2022.

A handwritten signature in cursive script that reads "Jennifer Warren". The signature is written in black ink and is positioned above a horizontal line.

Jennifer Warren

Daviess County Fiscal Court Clerk