

**Daviess County Fiscal Court  
Job Description**

Job Title: Solid Waste Laborer  
Department: Solid Waste  
Reports To: Supervisors at Transfer Station and Landfill  
FLSA Status: Exempt  
Revised: April 2020

**SUMMARY**

Performs general labor duties. Responsible for the maintenance of grounds, assistance to drivers at Landfill and Transfer Station, and directing of traffic. Occasionally drives gasoline or diesel powered tractor trailer combination to transport and deliver solid waste materials.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Direct Traffic at Landfill Working Face and on Transfer Station floor

Assist Transfer Station drivers by opening and closing doors at Landfill and untarping and tarping at the Transfer Station.

Sweep out trailers

Grounds maintenance including mowing, weed control and litter control

Keeping areas around convenience centers clean

Help other Solid Waste personnel as needed

Sweeping floor of Transfer Station

Waters haul road at landfill for dust control

Fuel equipment

Other general labor tasks as assigned

**SUPERVISORY RESPONSIBILITIES**

This job has no supervisory responsibilities

**QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE**

High school diploma or GED required.

**LANGUAGE SKILLS**

Ability to read and comprehend simple instructions and memos. Ability to write simple correspondence. Ability to read, analyze, and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals

**MATHEMATICAL SKILLS**

Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100s. Ability to perform these operations using units of American money and weight measurement, volume, and distance,

**REASONING ABILITY**

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. Ability to deal with problems involving a few concrete variables in standardized situations.

**CERTIFICATES, LICENSES, REGISTRATIONS**

Valid Kentucky Driver's License

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; sit; reach with hands and arms; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to use hands to finger, handle, or feel; climb or balance; and taste or smell. The employee must occasionally lift and/or move up to 50 pounds, Specific vision abilities required by this job include distance vision, color vision, peripheral vision, and depth perception.

**WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to fumes or airborne particles and outside weather conditions. The employee is frequently exposed to moving mechanical parts. The noise level in the work environment is usually moderate to high.