

SPECIAL SESSION  
of the Daviess County Fiscal Court  
held at the Daviess County Courthouse,  
County of Daviess, Commonwealth of Kentucky  
on this 27<sup>th</sup> day of August 2012  
Present were Judge/Executive Al Mattingly and  
County Commissioners George Wathen and Charlie Castlen

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DOCUMENTS RELATED TO TODAY'S DISCUSSION  
ARE FILED IN AUGUST 27, 2012 FISCAL COURT FILE

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Commissioner Lambert was absent.

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Commissioner Wathen opened the meeting in prayer and led the court in the Pledge of Allegiance to the flag.

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**By a motion of Commissioner Castlen, seconded by Commissioner Wathen,** the court considered for approval the Proposal for Allocating Economic Development Funds to Glenmore Distilleries, per the Daviess County Economic Development Advisory Commission's recommendation, and subject to working out the terms and conditions of this allocation."

Wayne Foster, Chair of the Daviess County Economic Development Advisory Commission stated, "This was brought to us several months ago. The company involved is Glenmore Distilleries. Just as an explanation of why we decided to advise you on this and recommend that you do this is that we felt like when you ask us to do this it was not only to expand businesses, but also for the retention of good corporate citizens. The situation, as we see it, is that Glenmore is not only looking to expand, in fact they are in the process right now of some expansion, but also they were looking to make sure that the jobs they have here presently stay here. It is more than just adding 50 new jobs over the next year or two. It also involves, we feel like, repaying what was already here, and not moving it to another facility. That was the reasoning behind this. We are recommending that the court allocate \$150,000 for the remedial work that is going to be done on some land that they have purchased next to their property to build additional facilities."

Nick Brake, Economic Development Corporation Executive Director stated, "Retention and expansion opportunities - I think this project is a very futuristic project. Not only is there an on-going expansion that is taking place at the facility, and I would add that that on-going expansion may not have occurred if this option wasn't before them to look at this property and to look at their futures this way. The opportunity to prepare the land adjacent to them for a potential opportunity down the road, I think is going to yield good things. You have a short-term objective, which I think is very specific that the company has decided to pursue, but I think there is also a long-term option that is very good for the future of this facility. They are a great corporate citizen and a long-standing supporter of this community. John Riley, plant manager of Glenmore/Sazerac, and Lynn Addington, engineer and person working on the remediation are here to discuss this project and answer any questions you may have."

Mr. Riley stated, "First, I want to thank you all for your support of Glenmore Distilleries and our growth. Glenmore has been in this community since the late 1800's. We appreciate your support. We actually brought the Glenmore name back because we feel like we would like to be an icon in the community. I would just like to thank the court for this opportunity."

Commissioner Castlen asked, "I want to know what the average salary will be for these 50 new jobs, and with regard to the property that we are talking about, is this the property located to the west of Glenmore?"

Mr. Riley stated, "The property is located to the west of the current facility, and our future expansion plans, while we do not have those specifically laid out at this given time. Our plan is to build a warehouse - we are very cramped the way it is now with the amount of cases that we have in our current warehouse so we are looking toward future expansion and that is an ideal location for us to continue to expand. The average salary on those jobs is somewhere in the \$16.00 dollar per hour range, plus benefits. I am not 100% certain about that, but that is a close estimate."

Mr. Brake stated, "That is about \$3.00 to \$4.00 higher than the per capita average for manufacturing wages here in our area."

Commissioner Wathen stated, "If we do this, you all are absolutely going to add those 50 jobs, correct?"

Mr. Riley stated, "Yes, and we will probably exceed that. We are growing right now and if you look at anyone in the community we are hiring very aggressively."

County Attorney Claud Porter stated, "The next step, following today's approval, is to sit down with EDC and Glenmore and discuss and work out the terms and conditions concerning the use of the money and what happens if they do not meet the terms and conditions."

**Without further discussion, Judge/Executive Mattingly called for a vote on the motion. All members of the court voted in favor; motion passed.**

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**Without objection, Judge/Executive Mattingly adjourned the meeting.  
SO ORDERED THAT COURT STAND ADJOURNED.**

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Al Mattingly  
Daviess County Judge/Executive